



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of **Marble Tile and Terrazzo Workers and Assistants**
Local #8 in Mahoning, Trumbull and Columbiana Counties in Ohio

SUBJECT: NEW WAGE - FRINGE SCHEDULE - **COMMERCIAL**

The following schedule will be in effect **June 1, 2011 - May 31, 2012**

MARBLE, TILE & TERRAZZO WORKERS LOCAL #8

Journeyman: \$25.42

FRINGE BENEFIT RATES:

Health & Welfare:	\$4.75	/hr paid
Pension:	\$6.51	/hr paid
Security Plan:	\$0.34	/hr paid
International Union Pension:	\$0.50	/hr paid
I.P.F.P.P.A.:	\$0.08	/hr paid
Apprenticeship:	\$0.20	/hr paid
I.M.I.:	\$0.40	/hr paid
C.A.P.:	\$0.14	/hr worked
Total:	\$12.92	

DEDUCTIONS:

Union Dues:	\$1.34	/hr paid*
	(\$0.38 I.U., \$0.96 D.C.)	
Promotional Fund:	\$0.08	/hr paid

*Union Working Dues are \$0.88 per hour paid (\$0.38 I.U., \$0.50 D.C.) for all Apprentices

JOURNEYMAN TOTAL PACKAGE: \$38.34

MARBLE, TILE & TERRAZZO FINISHERS LOCAL #8

Journeyman: \$22.55

FRINGE BENEFIT RATES:

Health & Welfare:	\$4.75	/hr paid
Pension:	\$6.51	/hr paid
Security Plan:	\$0.34	/hr paid
International Union Pension:	\$0.50	/hr paid
I.P.F.P.P.A.:	\$0.08	/hr paid
Apprenticeship:	\$0.20	/hr paid
I.M.I.:	\$0.40	/hr paid
C.A.P.:	\$0.14	/hr worked
Total:	\$12.92	

DEDUCTIONS:

Union Dues:	\$1.23	/hr paid*
	(\$0.35 I.U., \$0.88 D.C.)	
Promotional Fund:	\$0.08	/hr paid

*Union Working Dues are \$0.85 per hour paid (\$0.35 I.U., \$0.50 D.C.) for all Apprentices

JOURNEYMAN TOTAL PACKAGE: \$35.47



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COMMERCIAL APPRENTICE RATES - WORKERS

<u>1st Year Apprentice:</u>		<u>Worker</u>
1st 6 months:	60% of Journeyman Rate	\$15.25
2nd 6 months:	70% of Journeyman Rate	\$17.79
<u>2nd Year Apprentice:</u>		
1st 6 months:	75% of Journeyman Rate	\$19.07
2nd 6 months:	80% of Journeyman Rate	\$20.34
<u>3rd Year Apprentice:</u>		
1st 6 months:	85% of Journeyman Rate	\$21.61
2nd 6 months:	90% of Journeyman Rate	\$22.88
<u>4th Year Apprentice:</u>		
1st 6 months:	95% of Journeyman Rate	\$24.15
2nd 6 months:	95% of Journeyman Rate	\$24.15

After the first 30 days, the Health and Welfare contributions will be paid on the Apprentice's behalf, with the dues check-off during this period. At the end of the first 6 month period, the IMI, CAP, Apprenticeship, International Pension, Apprenticeship Fund, Security Fund and the Local Pension shall be paid.

No mileage within 15 miles of the northern, eastern and western boundaries of Mahoning County & 15 miles south of the following townships in Columbiana County: Salem, Perry, Fairfield, Center, Elkron, Middleton and Unity.

Mileage will start from the courthouse. Once you go beyond that area, it shall be paid to and from the job site. Year 2011: 0.35

Beyond 100 miles shall be considered out of town work and shall pay \$48 per day. Ten (10) hour days shall pay \$60 per day.

Beyond 225 miles one way out of town work shall pay \$56 per day. Ten (10) hour days shall pay \$70 per day.