



CONSTRUCTION ADVANCEMENT PROGRAM



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TO: All Employers of **Bricklayers Local #8** in Mahoning County, Trumbull County and Columbiana County (Salem, Perry, Fairfield, Center, Elkrton, Middleton, and Unity)

SUBJECT: NEW Wage - Fringe Schedule - **Refractory Fire & Brick**

Effective **June 1, 2011**, the following schedule of wages and fringes will be in effect for Bricklayers Local #8 until **May 31, 2012**.

Journeyman: \$25.55 Foreman: \$27.55

FRINGE BENEFIT RATES:

Health & Welfare:	\$4.75	/hr paid*
Pension:	\$6.51	/hr paid*
Security Plan:	\$2.15	/hr paid*
I.U. Pension:	\$1.50	/hr paid*
I.P.F.P.P.A.:	\$0.23	/hr paid*
Medical Savings Acct.	\$0.20	/hr paid*
Apprenticeship:	\$0.20	/hr paid*
C.A.P.:	\$0.14	/hr worked*
Int. Masonry Institute:	\$0.40	/hr paid*
Total Fringes:	\$16.08	

DEDUCTIONS:

District Council:	\$1.04	/hr paid*
International Union:	\$0.42	/hr paid*
Total Dues:	\$1.46	/hr paid*
Promotional Fund:	\$0.08	/hr paid*

JOURNEYMAN TOTAL PACKAGE: \$41.63

APPRENTICE RATES

For current apprentice rates, please call Dennis Hageman at (330) 779-3133, John Watkins at (330) 539-6050 or Anthony McCullough at (330) 463-5501.

Fringe benefit contributions and deductions in the amount of \$15.07 shall be sent to:

Central Administrative Agency
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

International Union Pension contributions in the amount of \$2.55 shall be sent to:

International Fund (BAC)
Department 237
Washington, DC 20055-0237

*Hours on Sundays and Holidays will be based on hours paid.

**Union working dues are \$0.92 per hour worked (\$0.42 - I.U. & \$0.50 D.C.) for all apprentices.